



SYMBIOSIS CENTRE FOR MANAGEMENT STUDIES PUNE
Symbiosis International (Deemed University)

(Established under Section 3 of the UGC Act, 1956)
Re-accredited by NAAC with 'W' grade (3.58/4) - Awarded Category - 4 by UGC
Founder: Prof. Dr. S. B. Mujumdar, Ph. D., Ph. D. (Awarded Padma Bhushan and Padma Shri) by President of India

Name of the Institute: Symbiosis Center for Management Studies

Name of the Program: Bachelor of Business Administration (BBA)

Students Feedback for design and review of syllabus

Academic Year: 2018-2019

The Structured feedback on curriculum is taken from students through online system. The feedback is taken according to different courses. The feedback is then analyzed and on the basis of response, appropriate action is taken.

No. of Respondents :980

Questionnaire with parameter wise number of responses:

Sr No	Question	Excellent	Very Good	Good	Average	Bad
1	Allocation of credits to the course	504	225	157	40	54
2	Level of difficulty of the course	349	246	241	75	69
3	Practical relevance of the course	448	247	167	54	64
4	Relevance of course	509	227	136	51	57

Summary of Feedback Analysis and Action Taken:

Sr. No	Particulars / Action Point	Action Taken
1	All courses rating was acceptable	There was no change. Continued with existing curriculum

Name and Signature of Faculty In Charge / Coordinator

Name and Signature of Director

Aditi Vankar



Dr. Adya Sharma



SYMBIOSIS CENTRE FOR MANAGEMENT STUDIES PUNE
Symbiosis International (Deemed University)

(Established under Section 3 of the UGC Act, 1956)

Re-accredited by NAAC with 'A' grade (3.58/4) | Awarded Category - I by UGC

Founder: Prof. Dr. S. B. Mujumdar, M. Sc., Ph. D. (Awarded Padma Bhushan and Padma Shri by President of India)

Name of the Institute: Symbiosis Centre for Management Studies, Pune		
Name of the Program: Bachelor of Business Administration		
Teachers Feedback for design and review of syllabus		
Academic Year: 2018-19		
DESCRIPTION: Feedback is taken from faculty members on the curriculum. Faculty members shared their feedback in required format. This is then collated and discussed within the institute and forwarded to university for further approval process. Upon approval the modification is implemented in the form of revised and approved programme structure.		
No. of Respondents: Specialization Teams/Individual Faculty		
Summary of Feedback Analysis and Action Taken:		
Sr. No.	Particulars / Action Point	Action Taken
1	Introduce new course Fundamentals of HR Analytics, Dimensions of International Business, Modification in Group Entrepreneurship and self- help groups, HRD instruments and Mechanics, Building Lean startup	New course in Fundamentals of HR Analytics, Dimensions of International Business, Modify in Group Entrepreneurship and self help groups, HRD instruments and Mechanics, Building Lean startup from next academic year

Dr. Nishant Khandelwal

Name and Signature of Faculty In Charge / Coordinator



Dr. Adya Sharma

Name and Signature of Director



SYMBIOSIS CENTRE FOR MANAGEMENT STUDIES PUNE
Symbiosis International (Deemed University)

(Established under Section 3 of the UGC Act, 1956)

Re-accredited by NAAC with 'A' grade (3.58/4) | Awarded Category - I by UGC

Founder: Prof. Dr. S. B. Mujumdar, M. Sc., Ph. D. (Awarded Padma Bhushan and Padma Shri by President of India)

Name of the Institute: Symbiosis Centre for Management Studies, Pune

Name of the Program: Bachelor of Business Administration

Alumni Feedback for design and review of syllabus

Academic Year: 2018-2019

Alumni feedback regarding academic were collected at Alumni meet organized by SCMS Alumni Committee. All respondents' forms were then compiled and verified by faculty in charge of AlumniCell.

No. of Respondents: 24

Sr. No	Curriculum Questions	Excellent	Very Good	Good	Average	Bad
1	Specializations offered	9	9	2	1	NA
2	Academic content	7	14	3	0	NA
3	Course delivery	9	13	0	0	NA
4	Relevance of the curriculum in your current job	7	13	1	3	NA

Summary of Feedback Analysis and Action Taken:

Sr. No	Particulars / Action Point	Action Taken
1.	No specific comment on the entire curriculum or any specific course	Since mostly the Feedback was on positive side and most Alumni were Ok with the current curriculum. No change made.

Name and Signature of Faculty In Charge

Prof. Sajeesh Hamsa



Name and Signature of Director

Dr. Adya Sharma



SYMBIOSIS CENTRE FOR MANAGEMENT STUDIES PUNE
Symbiosis International (Deemed University)

Recognized by AICTE with the approval of the Government of Maharashtra, India
Established in 1963, Symbiosis International (Deemed University) is a group of institutions of higher education in India

Name of the Institute: SCMS - Pune						
Name of the Program: BBA						
Employers Feedback for design and review of syllabus						
Academic Year: 2018-2019						
The personnel that visited the college for recruitment were handed over a physical copy of the feedback form or sent an e-copy over e-mail later.						
No. of Respondents : 11						
Feedback Questionnaire:						
Sr No	Question	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	Students have knowledge of basics and fundamentals in their domain of study	2	9			
2	Students can apply knowledge and skills to practical situations	4	6	1		
3	Students have knowledge and skills related to the advanced areas/ technology / management techniques employed by the industry.	3	7	1		
4	Students have the required soft skills	8	3			
5	Curriculum of the program is in lines with industry needs	3	6	2		
6	Methods of teaching learning in the institute are effective	2	5	4		
Summary of Feedback Analysis and Action Taken:						
Sr. No	Particulars / Action Point	Action Taken				
1	There was no specific shortcoming pointed out by the recruiters	Since the feedback was majorly positive we plan on continuing with the process and procedures followed at this point of time				

Name and Signature of Faculty In Charge / Coordinator



Dr Ashutosh Mathur
Head – Placement & Corporate Affairs



Name and Signature of Director



Dr. Adya Sharma



SYMBIOSIS CENTRE FOR MANAGEMENT STUDIES PUNE
Symbiosis International (Deemed University)

Established under Section 3 of the UGC Act, 1956
Re-accredited by NAAC with 'A' grade (3.58/4) | Awarded Category - I by UGC
Founder: Prof. Dr. S. B. Mujumdar, M. Sc., Ph. D. (Awarded Padma Bhushan and Padma Shri by President of India)

Name of the Institute: Symbiosis Centre for Management Studies, Pune		
Name of the Program: Bachelors of Business Administration		
Parents Feedback for design and review of syllabus		
Academic Year: 2018-2019		
The parents' feedback is collected in Informal/ unstructured manner. As and when parents visit the institute they interact with faculty and give their inputs Or they interact through 'Angel Lobby' - the platform available in online student management system.		
No. of Respondents : NA		
DESCRIPTION: Parents are free to raise an issue or ask for information about any aspect relating to their wards educational aspects like last date of term closure, evaluations, syllabus, performances etc. However, no issue related to curriculum was raised.		
Summary of Feedback Analysis and Action Taken:		
Sr. No	Particulars / Action Point	Action Taken
1	The parents were OK with the syllabus.	There was no change. Continued with existing curriculum

Name and Signature of Faculty In Charge / Coordinator

Name and Signature of Director


Aditi Vankar




Dr. Adya Sharma